Besunyen Holdings Company Limited 碧生源控股有限公司 (the "Company")

Terms of Reference of Audit Committee (the "Committee")

Membership

- 1. The Committee members shall be appointed by the board of directors of the Company (the "Board") from amongst the non-executive directors and shall consist of not less than three members, at least one of whom is an independent non-executive director with appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10(2) of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").
- 2. The majority of the members of the Committee shall be independent non-executive directors of the Company.
- 3. The chairman of the Committee shall be appointed by the Board and shall be an independent non-executive director of the Company.
- 4. A former partner of the Company's existing auditing firm should be prohibited from acting as a member of the Committee for a period of two years from the date of the person ceasing:
 - (a) to be a partner of the firm; or
 - (b) to have any financial interest in the firm,

whichever is later.

- 5. The term of membership shall be determined by the Board and shall be governed by the provisions of the Articles of Association of the Company.
- 6. The appointment of the members of the Committee may be revoked, and new appointment can be approved, by resolutions passed by the Board.

Attendance at meetings

- 7. The Chief Financial Officer of the Group (as defined hereunder) (or any officer(s) assuming the relevant functions but having a different designation) and a representative of the external auditor shall normally attend meetings. Other Board members may be invited to attend a particular meeting in order to answer specific questions or concerns. Where an internal audit function exists, the Head of Internal Audit should normally attend meetings. However, at least once a year the Committee shall meet with the external and internal auditors (if any).
- 8. The Company Secretary or his/her nominee shall act as the secretary of the Committee.

Frequency and proceedings of meetings

- 9. Meetings shall be held not less than twice a year. Additional meetings should be held as and when the Committee considers necessary.
- 10. The chairman of the Committee may convene additional meetings at his/her discretion.
- 11. The external auditor may also request a meeting if they consider that one is necessary.
- 12. The quorum of a meeting shall be two members of the Committee, both of whom shall be independent non-executive directors.
- 13. Proceedings of meetings of the Committee shall be governed by the provisions of the Articles of Association of the Company.

Notice of Meetings

14. Notice of meetings shall be given to all members of the Committee at least three days before the meeting or any shorter period as all the members of the Committee agree.

Committee's Resolutions

15. A resolution in writing signed by all the members of the Committee shall be as valid and effectual as if it had been passed at a meeting of the Committee and may consist of several documents in like form each signed by one or more of the members of the Committee. Such resolution may be signed and circulated by fax or other electronic communications. This provision is without prejudice to any requirement under the Listing Rules for a Board or Committee meeting to be held.

Authority

- 16. The Committee is authorised by the Board to investigate any issue within its terms of reference and all employees are directed to cooperate as requested by members of the Committee.
- 17. The Committee is authorised by the Board to obtain outside legal or other independent professional advice if deemed required and to invite the attendance of outsiders with relevant experience and expertise if it considers necessary.
- 18. The Committee shall report to the Board on any suspected frauds and irregularities, failures of internal control or suspected infringements of/non-compliance with laws, rules and regulations which come to its attention and are of sufficient importance to warrant the attention of the Board.
- 19. The Committee should be provided with sufficient resources to perform its duties.

Responsibility

- 20. The Committee is to serve as a focal point for communication between other directors, the external auditor and the internal auditors (where an internal audit function exists) as regards their duties relating to financial and other reporting, internal controls, external and internal audits and such other financial and accounting matters as the Board determines from time to time.
- 21. The Committee is to assist the Board in providing an independent review and supervision of the effectiveness of the financial reporting process, internal control and risk management system of the Company and its subsidiaries (the "Group"), overseeing the audit process and performing other duties and responsibilities as assigned by the Board.

Duties, powers and functions

22. The Committee is to:

Relationship with the Company's auditors

- (a) be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal;
- (b) review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the auditor the nature and scope of the audit and reporting obligations before the audit commences;
- (c) develop and implement policy on engaging an external auditor to supply non-audit services. For this purpose, "external auditor" includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed;

Review of financial information of the Company

- (d) monitor integrity of the Company's financial statements and annual report and accounts, half-year report and, if prepared for publication, quarterly reports, and to review significant financial reporting judgements contained in them. In reviewing these reports before submission to the Board, the Committee should focus particularly on:-
 - (i) any changes in accounting policies and practices;
 - (ii) major judgmental areas;

- (iii) significant adjustments resulting from audit;
- (iv) the going concern assumptions and any qualifications;
- (v) compliance with accounting standards; and
- (vi) compliance with the Listing Rules and legal requirements in relation to financial reporting;

(e) Regarding (d) above:-

- (i) members of the Committee should liaise with the Board and senior management and the Committee must meet, at least twice a year, with the Company's auditors; and
- (ii) the Committee should consider any significant or unusual items that are, or may need to be, reflected in the reports and accounts, it should give due consideration to any matters that have been raised by the Company's staff responsible for the accounting and financial reporting function, compliance officer or auditors;

Oversight of the Company's financial reporting system, risk management and internal control systems

- (f) review the Company's financial controls, and unless expressly addressed by a separate board risk committee, or by the Board itself, to review the Company's risk management and internal control systems;
- (g) discuss the risk management and internal control systems with management to ensure that management has performed its duty to have effective systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting, internal audit, financial reporting and ESG reporting functions;
- (h) consider major investigation findings on risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;

- (i) where an internal audit function exists, ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its effectiveness;
- (i) review the Group's financial and accounting policies and practices;
- (k) review the external auditor's management letter, any material queries raised by the auditor to management about the accounting records, financial accounts or systems of control and management's response;
- (l) ensure that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- (m) report to the Board on the matters in these terms of reference;
- (n) review arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Committee should ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;
- (o) act as the key representative body for overseeing the Company's relations with the external auditor;
- (p) ensure the chairman of the Committee, or in the absence of the chairman, another member of the Committee or failing this his/her duly appointed delegate, to attend and be available to answer questions at the annual general meeting of the Company; and
- (q) consider other matters, as defined by the Board.

Reporting Procedures

23. The Committee should report to the Board at least annually.

- 24. Full minutes of the Committee meetings should be kept by the secretary of the Committee. Draft and final versions of minutes of the meetings should be sent to all members of the Committee for their comment and records within a reasonable time after the meeting.
- 25. At the next meeting of the Board following a meeting of the Committee, the chairman of the Committee shall report to the Board on the decisions and recommendations of the Committee.

Availability and update of the terms of reference

- 26. Subject to Board approval, these terms of reference shall be updated and revised as and when necessary in light of changes in circumstances and changes in regulatory requirements (e.g. the Listing Rules) in Hong Kong.
- 27. These terms of reference shall be made available to the public on The Stock Exchange of Hong Kong Limited's website and the Company's website in English and in Chinese. The Chinese version of these terms of reference is for reference only. In case of any discrepancies or inconsistency between the English version and Chinese version, the English version prevails.

With effect from 17 March 2023